



Senior Staff Meeting
Planning Conference Room Monroe Court
September 16, 2009 1:30 p.m.

Mr. Lund advised that they are currently working on NIBRS, which will replace RMS/CAD coding of crimes. Crime analysis will work with every unit to find out how to categorize their data as some of the data is reliable and some is not.

Question: What are we using to determine what crime analysis feels is important.

Ryan Shaw advised that they are actually data gathering but for certain crime types they do need to massage the data. Robbery and homicide data is highly accurate. Mr. Shaw advised that currently, only one crime type is used for each crime reported. However for NIBRS, all crime types are counted on each report. The closer we get to NIBRS the more accurate we will be on crime statistics. One concern is how do we know a problem is a problem? For the weekly meetings, they have developed a matrix for the NIBRS crime types. Statistical analysis will be performed to determine what categories are above average. Information in green designates it is not a problem, yellow means information is beyond what you may think and red indicates a big problem. The whole point of colors is to show what data is a problem. There is a comment section so that if an analyst knows of something or hears of something that would be show under the comment section. The comment section is designed to explain what the data can't capture. The second tool would be the cfs data base. The good thing about cfs is information is really quick and easy to gather, the bad news is it can change. If you look at cfs trends, we hope they are consistent, and can ask questions about that.

The city is broken up in police districts and currently Emerson Garfield has the most cfs in the CAD system. The intent of graphs is to indicate or start discussion on what the problem is. The graph may change over time, especially if patrol hammers the problem. It is the expectation of the crime analysts that they will know if most data happens at night or day and there is no quick way to determine that in cfs. Larry Stevens advised that time frames can currently only be determined by reading the reports. Ryan Shaw stated that Emerson/Garfield had big spike of burglaries, but the spike has gone down significantly, due to efforts of patrol; several burglary arrests have been made.

Tom Michaud advised that there is still some concern in Nevada/Lidgerwood, but malicious mischief is down and some arrests have been made. Forgery/fraud did show up in yellow, there was an arrest last week. Notable - 82% of vehicle prowling is happening on the north side, Emerson Garfield and Shadle neighborhoods are above normal. Thefts are higher in the northeast neighborhoods, especially the Hillyard and Nevada Lidgerwood areas. Mr. Michaud advised that reports are not filtered through patrol. Theft in this case is way higher than he has ever seen it. Patrol won't notice the increase as they don't see all of the reports. Mr. Michaud advised that there was a good arrest by patrol this week, a suspect was arrested for vehicle theft, but is also attributed to drugs, fraud, etc.



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A/C Nicks stated follow-up questions should be, "what do you see as our priority for the coming week and is there a pattern?" The Chief's need to know that and so does patrol. A/C Nicks advised that he would like to see Crime Analysis identify crime problems and they would take it to lieutenants and then both would agree on priorities.

Mr. Shaw advised that for his area, unless crime trends increase tremendously, patrol should continue to hit drug houses and focus on problem people.

A/C Nicks advised that we are just providing information today. Next week patrol lieutenants will take lead and report back on what they know to be true in their areas. They should meet with Crime Analysis and then present what they know, what your troops are saying, then meet together with Crime Analysis. If they need resources from other units or they run into obstacles they can go to the captains to re-prioritize. A/C Nicks stated that they are depending on lieutenants to take lead and to go up the chain if that's what it takes, that's what command staff is for, to help our staff to be successful in their duties.

Direction: A/C Nicks advised that all patrol lieutenants and operational lieutenants must attend AIM meetings. Lt. Carl and Lt. Meidl aren't required to attend, but are encouraged to attend. The point of AIM is for action. What is the priority, what you did using the SARA model. This should only take lieutenants ten minutes and then general discussion should occur about what to do for the next week. They should be short and to the point. Majors and captains are there to help lieutenants get the job done. AIM meetings will be held at 1300 every Wednesday and Senior Staff will now be held at 1400, directly after the AIM meetings.

Question: Are the monthly reports the lieutenants currently submit being used for anything?

A/C Nicks stated that they are being used. AIM should replace that to some degree. The reports should be forward to Ms. Cortright for inclusion in the monthly report.

Ms. Cortright stated that Planning will take notes so they don't have to formally write it up. There shouldn't be any more written reports; AIM is not intended to make more work. This is a work in progress and we will adjust as we go. The report should be contain information on like here's where we are at, here's where we need to go, and we will work together to fine tune.

A/C Nicks advised that he will not be here next week and that Capt. Glenn Winkey will chair the AIM meeting. He stated it will take us a few weeks to work out bugs, but if there are any questions call Ms. Cortright.

Around the Room



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Lt. Drollinger reported that he has just completed OPS plan for West Central and that north nights are ready. He advised that this will be reported on for AIM.

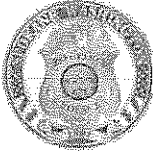
Larry Stevens would like to remind lieutenants that if an ROP is arrested for a misdemeanor, jail will book them and detectives will work the cases.

Angela Golden reported that the sales tax is down 7% and was down 7% the month before. She advised that we are on a downward spiral.

Jason Franklin reported on facilities and the Gardner building. The Gardner building is the old DSHS building and has many possible uses. We could move the entire investigative services division over there; we are looking at that and other options, seeing what we can do with the least cost.

A/C Nicks advised that this is very conceptual at this point. Originally Ted Danek and Dorothy Webster had planned to use the building for municipal court, but that is too cost prohibitive right now. If they decide to keep the Gardner Building, we could take our investigative operational support services, remodel that building and move everyone over there. That would make room in the Public Safety Building for the rest of staff currently housed in Monroe court. It would save \$212,000 per year; the Gardner Building is \$187,000. This would cut city expenses in half and centralize support services. We are also deciding whether to locate all lieutenants in same building; it's another concept right now. We are trying to move forward. We are also looking at other county buildings; there is a lot of square footage that is unoccupied. All information on the property building and the Front Street Building has been submitted to City Hall and the Council. A/C Nicks reported that he has a meeting tomorrow to find out where we are at and what the next step is. Council President Joe Shogan is a champion for the police department, but we can't move forward until the budget is settled down. A/C Nicks advised that he thinks we will get it done but the timing is bad right now.

PIO DeRuwe reported that KXLY is starting a program (The Badge Program) to educate the community on scams that are occurring. The Secret Service, FBI, Border Patrol, Justice Department and other agencies will prepare viewers for a variety of extreme situations. This is a pro police, pro law enforcement program bridges the gap between the public. The program will be airing in Spokane, the Tri Cities, basically all across the region. From the producer of Explorer Television, This program provides information on how to avoid scams on the internet, at a cash machine, or stemming from a phone call. Also, learn how to detect counterfeit bills! There will also be brief profiles on officers in law enforcement. The first show will be aired on Sunday, September 27 at 6:30 p.m. in KXLY, Channel 4. It will be aired on KXMN, Spokane Channel 29 on October 4, 6:00 p.m., October 11, 11:00 p.m. and November 14, at 1:00 p.m.



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Lt. McGovern stated that Major Stephens would send out an email out on Friday asking for letter of interests for the two sergeant positions that will be vacant in the Investigative Division. They are asking that the letters applications be sent within a two week period. After receiving the letters, they will determine whether to have interviews or just select someone.

A/C Nicks reported that the Chief is still processing the next major promotion. He advised Major Stephens and Lt. McGovern to proceed with the investigative sergeant selections.

A/C Nicks invited Sgt. Cummings to start attending Senior Staff meetings.

Ofc. Karl Thompson reported that he is lead for the new Lexipol Daily Training Bulletins. Ofc. Thompson stated this should improve our response and documentation to high risk liability incidents and protect officers. He advised that it is user friendly and support staff is very supportive of his efforts, he is very impressed with what he has seen so far.

A/C Nicks adjourned the meeting at 2:49 p.m.